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Tata Steel Kalinganagar generates employment opportunities for more than 21 thousand persons



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Jamshedpur , June 02, 2018

Sets up a Skill Development Centre at Kalinganagar

Benefits of industrialization have started flowing in with the Tata Steel Kalinganagar plant being able to generate direct and indirect employment opportunities for more than 21,000 persons.

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The plant, which commenced commercial production in May 2016 has attained the rated capacity of 3 million tonnes per annum. By April this year, the project has generated employment opportunities for 21955 persons. This includes direct employment for 3611 persons and indirect (contractual) employment for 18344 persons. This is considered important at a time when most of the industries located in Kalinganagar Industrial Complex have been passing through a tough time and are laying off workers and labourers.

While 59.62 per cent of the total employees engaged directly by Tata Steel are from Odisha, 80.71 per cent of the total contractors' workforce working for Tata Steel belong to the State. Importantly, 22.76 per cent (822) of employees engaged directly by Tata Steel and 32.07 per cent (5884) of the total contractors' workforce working for the Company belong to the district of Jajpur.

The Company has been adhering to the conditions of the Memorandum of Understanding (MOU) of the Industries Department of the Odisha Government in all its recruitment initiatives. While the terms and conditions laid down in the MoU are strictly followed, first preference is given to local people in all recruitments.

Tata Steel, which always strives for the development of local people, is also promoting employability training of local youths in a major way. Skill Development training for placements and self-employment are being provided through Tata Steel Rural Development Society (TSRDS).

To provide a source of livelihood to unemployed youths of the Kalinganagar, Tata Steel sends them for skill development training to reputed institutes. In the last four years, 358 youths were imparted skilling across various sectors.

Some of the prominent institutes where these youths are sent to for training include Institute of Fire Safety and Disaster Management-Vadodara, Bharat Rural Livelihoods Federation -Delhi, Nudge Foundation -Bengaluru, CRISP Bhopal, Central Institute of Plastic Engineering and Technology (CIPET) Bhubaneswar, PARFI, Shahi Exports Pvt. Ltd, Bengaluru, Hi-Tech Medical Institute, Bhubaneswar, KIIT University and VISWASS School of Nursing, Bhubaneswar, Green College-Jamshedpur and Pratham Hospitality Training - Gopalpur and Panchayat Bandhu training to make Panchayats self-sufficient through skilling in tube well repair, electrical house wiring, etc.

A new Skill Development Centre has also been set-up at the Capability Development Training Centre located in plot-2 of Tata Steel Kalinganagar. It has started with Suryamitra training on solar panel installation, maintenance and repair for local youths in collaboration with Salt Lake Institute of

Engineering and Management, Kolkata
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Further, to promote entrepreneurship in Kalinganagar, Tata Steel has partnered with Bharatiya Yuva Shakti Trust (BYST), which has set a target of creating entrepreneurs in eight blocks of the Jajpur district and two blocks of Keonjhar. In the last three years, a total of 524 entrepreneurs were created or promoted through the partnership with BYST.

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Tata Steel Group is among the top global steel companies with an annual crude steel capacity of 27 million tonnes per annum (MTPA) as on March 31, 2018. It is the world's second-most geographically diversified steel producer, with operations in 26 countries and a commercial presence in over 50 countries. The Group recorded a consolidated turnover of US \$20.41 billion (INR 133,016 crore) in FY18.

Tata Steel Group is spread across five continents with an employee base of nearly 74,000. Tata Steel retained Industry Leader position in FY18 and ranked second overall in the DJSI assessment, 2017. The Company has been recognised as the Climate Disclosure Leader in 'Steel category' by CDP (2017).

Besides being a member of the World Steel Climate Action Programme, Tata Steel was felicitated with several awards including the Prime Minister's Trophy for the best performing integrated steel plant for 2014-15 and 2015-16, Best Risk Management by CNBC TV18 (2018) and 'Corporate Strategy Award' by Mint (2018). The Company also received the 'Most Ethical Company' award from Ethisphere Institute for the sixth time (2018), Steel Sustainability Champions (2017) by the World Steel Association, Dun & Bradstreet Corporate Awards (2017 & 2018), Golden Peacock HR Excellence Award by Institute of Directors (2017) as well as 'Asia's Best Integrated Report' award by the Asia Sustainability Reporting Awards (2017), among several others.



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